

# Altitude

## OUR VALUES

### DO THE RIGHT THING

*This is the non-negotiable backbone of who we are.*

**We** act with integrity, even when no one is watching.

**We** are honest, transparent and respectful.

**We** choose long-term trust over short-term gain.

INTEGRITY, HONESTY, HONOUR, TRUST, AUTHENTICITY, MUTUAL RESPECT.

### PEOPLE FIRST, ALWAYS!

*We are boutique. It separates us from transactional competitors.*

**We** care in action, not just words.

**We** put our team, families, candidates & clients before transactions.

**We** listen properly and communicate clearly.

CARE, KINDNESS, RESPECT, CLARITY, RELATIONSHIP OVER REVENUE.

### DEPENDABLE PARTNERSHIP

*We are long-term operators.*

**We** don't "fill roles." We build relationships.

**We** are dependable and consistent.

**We** collaborate and stay committed, even when it's hard.

PARTNERSHIP MINDSET, TEAMWORK, COMMITMENT, RELIABLE, COLLABORATION.

### RELENTLESSLY ADAPTABLE

*We are driven and passionate, but not aggressive.*

**We** are resourceful, agile and persistent.

**We** take ownership.

**We** stay optimistic and bring energy to the process.

PERSISTENCE, FLEXIBILITY, AMBITIOUS, EXCELLENCE, FUELLED BY OPTIMISM.

